

No. A-12025/02/2022-ISH I  
Government of India  
Ministry of Labour & Employment

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Shram Shakti Bhawan, Rafi Marg,  
New Delhi, dated 20 January, 2023

To,

1. All Ministries/Departments of the Government of India.
2. All State Governments/ Union Territories.
3. Union Public Service Commission, New Delhi.

Subject: Filling up of one post of Director(Safety) in the Level 12 of the Pay matrix (Rs. 78800-209200) in the Directorate General Factory Advice Service and Labour Institutes, Mumbai, Ministry of Labour & Employment by deputation (including short-term contract).

Sir,

I am directed to say that it is proposed to fill up one post of Director(Safety) in the Level 12 of the Pay matrix (Rs. 78800-209200) in the Directorate General Factory Advice Service and Labour Institutes (DGFASLI), Mumbai which is an attached office under the Ministry of Labour & Employment by deputation (including short term-contract) from amongst officers of the Central Government or State Governments or Union Territories or Autonomous or Statutory organizations or Public Sector Undertakings or Recognized University or Recognized Research Institutions:-

- a) i) holding analogous posts on regular basis in the parent cadre or Department;

OR

- ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level 11 (Rs. 67700-208700) in the pay matrix or equivalent in the parent cadre or department ; and

- b) Possessing the following educational qualifications and experience :

**ESSENTIAL**

- i) Bachelor's Degree in Mechanical or Electrical or Chemical or Marine or production or Industrial or Instrumentation or Civil Engineering or Architecture or Textile Chemistry or Textile Technology or computer Science or Electronics & Communication of a recognized University or Institute.
- ii) Ten years' experience in handling various aspects of Industrial Safety in a factory, dock, ship, construction site or physical and chemical testing of

textiles in an industrial concern or research laboratory or a technical institution/ organisation or in a government department dealing with the administration of Factories Act 1948 (63 of 1948) or the Dock Workers (Safety, Health and Welfare) Act, 1986 (54 of 1986) or the Building and other construction workers (regulation of employment conditions of services) Act 1996 (27 of 1996).

#### DESIRABLE

1. Master's Degree in Engineering or Technology relevant to essential qualification mentioned above from a recognized University/ Institute
2. Master's Degree or Post Graduate in Industrial Safety from a recognized University or Institute.
3. Post Graduate Diploma in Industrial Safety from a recognized University or Institute.
4. Experience in planning, organizing and coordinating of research, education and training activities pertaining to industrial Safety, dock safety and construction safety.

#### NOTE :-

1. Qualifications are relaxable at the discretion of the Union Public Service Commission , for reasons to be recorded in writing, in case of candidates otherwise well qualified.
2. The qualification regarding experience is relaxable at the discretion of the UPSC , for reasons to be recording in writing, in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes if, at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the Posts reserved for them.

(The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. The period of deputation (including short-term contract) including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including short-term contract) shall not be exceeding 56 years as on the closing date of receipt of applications. )

2. At present vacancies exist in the Institutes at Mumbai, Kolkata, Chennai and Kanpur. But the selected candidate is liable to be transferred anywhere in India.



3. The duties of the post are as under :-

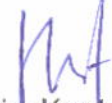
- i. Dealing with matters concerned with Factories Act and Model Rules.
- ii. Administering the Dock Workers' (Safety, Health & Welfare) Act.
- iii. Planning, organizing and coordinating research, education and training activities pertaining to safety in factories and docks.
- iv. Preparation of training materials, safety literature, etc.
- v. Preparation of returns, reports and papers for use in factories and docks.

4. The officer selected will have the option to draw his grade pay plus deputation (duty) allowance in accordance with the Department of Personnel and Training O.M. No.2/12/87-Estt.(Pay-II) dated 29/04/1988 as amended from time to time or to have his pay fixed in the scale of pay of the post subject to restrictions contained in the Deptt. of Personnel and Training O.M. No.2/8/97-Estt.(Pay-II) dated 11/03/1988 as amended from time to time.

5. With a view to facilitate scrutiny about eligibility, the candidates from Public Undertakings should clearly indicate whether the pay scale held by them is on the Central D.A. Pattern or the Industrial D.A. Pattern.

6. It is requested that the vacancy may be circulated to all concerned including the officers working in the recognized research institutions or recognized university or public sector undertakings or autonomous or statutory organizations under your control and the applications (in duplicate) in the enclosed proforma along with the complete and up-to-date APARs of the last five years of the officers who could be spared in the event of selection, **may be sent to this Ministry within six weeks from the date of publication of this Circular** . Applications received after the last date or without the APARs or otherwise found incomplete will not be considered. Cadre Controlling Authority may also kindly ensure that while forwarding the applications, they should verify and certify that the particulars furnished by the officer are correct. It may also be certified that no major or minor penalty was imposed on the officer during the last 10 years of his service and no disciplinary case is pending or contemplated against the officer.

Yours faithfully,



(ShivaKant Kumar)

Deputy Secretary to the Govt. of India.

Tel.: 23753079

Copy to :-

1. All attached/subordinate offices under the Ministry of Labour & Employment.
2. All Autonomous Organisations under the Ministry of Labour & Employment.
3. Director General, DGFASLI, Mumbai (with a request to upload the same on the website of DGFASLI for six weeks from the date of publication of this Circular in the Employment News).
4. NIC, Labour and Employment (with a request to upload the same on the website of Ministry of Labour and Employment for six weeks from the date of publication of this Circular in the Employment News).

**BIO-DATA PROFORMA**

1. Name and address in Block letters :
2. Date of Birth (in Christian era) :
3. (i) Date of entry into service :  
(ii) Date of retirement under Central/State Govt :
4. Educational Qualifications :
5. Whether educational and other qualification required for the post are satisfied (if any qualification has been treated as equivalent to the one prescribed in the rules, state authority for the same.)

Qualifications/experience

Qualifications/experience

Required

possessed by the officer

**Essential :**

- (1)
- (2)
- (3)

**Desirable :**

- (1)
- (2)

6. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post. :

7. Details of employment, in chronological order (enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient.)

Office/ Orgn.	Instt./ Post held	From	To	Scale of pay and basic pay	Nature of duties
1.	2.	3.	4.	5.	6.