



DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES

Ministry of Labour and Employment, Government of India

Half day Online Training Programme on “Employees Participation for Improving Occupational Safety and Health” 16th February, 2021 (10.00 - 13.00 hrs)

About DGFASLI

DGFASLI is an attached office of the Ministry of Labour & Employment, Government of India and serves as a technical arm to assist the Ministry in formulating national policies on occupational safety and health in factories and docks. It also advises factories on various problems concerning safety, health, efficiency and well - being of the persons at work places.

Background

Employees Participation in safety and health improvement is a two-way process of collaboration whereby both employers and employees work together to identify, solve their own health and safety problems for the improvement of organisational safety and employee health.

By encouraging workers to participate in the safety and Health program, management indicates that it values their input into safety and health decision making process. Workers are the real persons engaged on the job in the shop floor and are often best positioned to identify safety and health issues, such as emerging workplace hazards, unsafe conditions, close calls/near misses, and actual incidents. By encouraging reporting and following up promptly on all reports, employers can address issues before someone gets hurt or becomes ill.

Moreover, sharing relevant safety and health information with workers fosters trust and helps organizations make more informed safety and health decisions.

To participate meaningfully in the program, Employees must feel that their input is welcome, their voices will be heard, and they can access reporting mechanisms.

Understanding the ways of increasing the Employees Participation is the basis of this program.

Therefore, Central Labour Institute, DGFASLI Mumbai is providing online training platform for Intended participants to learn from their own place using mobile phone/laptop/desktop (with webcam, microphone & speaker) in view of COVID-19 pandemic situation/preventive measures.

Programme Highlights

Importance of Employees Participation, Safety Committee Participation an effective tool for improving OSH, Ways to increase employees participation

Participants

Supervisors and above employed in manufacturing, docks and construction works. Only 50 participants will be accepted on 'first come first serve basis' to ensure quality learning.

Nomination

Interested candidates can register by sending email to the course coordinator. After confirmation of the programme by coordinator only, nominee will deposit institution fee @ Rs 250/- (Rs two hundred fifty only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) using following steps. Fees once submitted will not be refunded/ adjusted.

- ❖ Login to <https://bharatkosh.gov.in>
- ❖ Quick Payment
- ❖ Ministry: 021 Labour & Employment
- ❖ Purpose: Other receipts under service and service fees
- ❖ Pay & Account Office (PAO): 030263 - PAO (DGFASLI), Mumbai
- ❖ DDO Code : 230265 (Central Labour Institute, Mumbai)
- ❖ Remarks: Effective Participation for Improving Safety and health.

Training Coordinator

Dr. R. N. Meena, Director (ST/PROD.)

& I/C ST/PROD. Division,
Central Labour Institute, Mumbai.

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E-mail: stp.prod@dglasli.nic.in, rnm@dglasli.nic.in,
cli-training@dglasli.nic.in,

Confirmation and Online Invitation Link

After verifying the credentials, final confirmation of participation will be sent by the training coordinator and invitation link to join the programme will be sent to the selected participants well in advance

E-Certificate will be issued for all those who register and attend the Programme



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REGISTRATION FORM

Name of participant _____

Designation _____

Category _____

Phone No _____

E mail address _____

Experience in years _____

Company name & address _____

Name of contact person
with phone no. _____

Fee details (As per Bharatkosh receipt) _____

Place: _____

Date: _____

(Signature of Participant)

Registration closes 48 hrs before the commencement of training programme