AFIH Practical Examination
(Total Marks=100)

Break-up of Marks

1. **Internal Assessment - 10 Marks**
   
   To be assessed by the course coordinator of respective Institute.

2. **Spotting - 20 Marks**
   
   10 Spotting - 6 spottings from Occupational Health
   
   2 spottings from Industrial Hygiene
   
   2 spottings from Industrial Safety
   
   (Each Spotting corresponds with two marks)
   
   Number of minimum available Spotting should be Thirty, out of that thirty spotting eighteen from Occupational Health, six spotting from Industrial Hygiene & six spotting from Industrial Safety Division. Ten spotting are to be given to each examinee from these thirty spotting. Spotting should be selected by the examiners.

3. **ILO radiograph on Pneumoconiosis - 10 Marks**
   
   One unknown Radiograph of Pneumoconiosis will be compared & classified as per ILO radiograph.

4. **Instruments - 20 Marks**
   
   A total number of four Instruments (Two from Occupational Health and one each from Industrial Hygiene and Safety Division). Each instrument contains five marks.

5. **Project Report - 10 Marks**
   
   Evaluation of Project report

6. **Practical Report - 10 Marks**
   
   Evaluation of Practical work including Occupational health related cases presentation.

7. **Viva–voce – 20 Marks.**
   
   Occupational Health – 10 Marks

   Industrial Hygiene - 05 Marks

   Industrial Safety - 05 Marks
Distribution of marks for Practical Examination by respective examiners

8. Examiner -I  Occupational Health (Total – 35 Marks)
   Viva -voce    - 05 Marks
   Project       - 10 Marks
   Practical     - 10 Marks
   Instrument    - 10 Marks

9. Examiner -II  Occupational Health (Total – 27 Marks)
   Spotting      - 12 Marks
   ILO Radiograph -10 Marks
   Viva -voce    - 05 Marks

10. Examiner -III Industrial Hygiene (Total -14 Marks)
    Spotting      - 04 Marks
    Instrument    - 05 Marks
    Viva -voce    - 05 Marks

11. Examiner -IV Industrial Safety (Total - 14 Marks)
    Spotting      - 04 Marks
    Instrument    - 05 Marks
    Viva -voce    - 05 Marks
Following changes were proposed by the AFIH Academic Council committee members during the meeting

ASSOCIATE FELLOW OF INDUSTRIAL HEALTH (2018)

REVISED SYLLABUS

Subject-wise distribution of weightage (out of 100 points):

1. Occupational Health : 65
2. Industrial Safety : 10
3. Industrial Hygiene : 10
4. Training and Productivity : 05
5. Statutes : 10

Distribution of sessions according to subjects & curriculum:
(One session = 1hour 15 minutes and 1 day = 4 sessions)

1. Occupational Health : 100
2. Industrial Safety : 16
3. Industrial Hygiene : 16
4. Training and Productivity : 08
5. Statutes : 16
6. Project Work : 20
7. Practical : 24
8. Tutorials : 20
9. Industrial Visits : 20

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Total Sessions : 240
Revised AFIH Syllabus (2016)

A. Occupational Health and related Statutes (65 Points and 100 Sessions):

(I) Overview of Occupational Health (10 points & 14 sessions)
4. Occupational Health Policy in India including health care delivery system in India.
8. Diagnosis of Occupational Diseases.

(II) Physical Health Hazards & its Management (5 points & 8 sessions)
10. Physical Health Hazards in Industry including heat, cold, noise, vibration, ionizing radiation, non-ionizing radiation, electricity, light, barometric pressure, electro-magnetic field etc.

(III) Chemical Health Hazards & its Management (15 points & 22 sessions)
11. Toxicokinetics – absorption, metabolism, retention, entoxification, detoxification, excretion of toxic chemicals (xenobiotics), toxicology related to different systems/organs, acute verses chronic effects, relation between work place exposure and health effects.
12. Metals in Industry like Arsenic & its compounds, Beryllium & its compounds, Cadmium & its compounds, Chromium & its compounds, Cobalt & its compounds, Copper & its compounds, Fluoride, Lead & its compounds, Manganese, Mercury, Nickel & its compounds, Phosphorus, Uranium.


15. Pesticides & its toxicity.

(IV) **Occupational Lung Diseases & its Diagnosis (6 points & 10 sessions)**

16. Occupational Lung Diseases like Silicosis, Asbestosis, Coal Worker's Pneumoconiosis, Mixed Dust Fibrosis.

17. Occupational Asthma (i.e. Byssinosis) & Extrinsic Allergic Alveolitis (like Bagassosis).

18. Pulmonary Function Test.

19. ILO Radiograph on Pneumoconiosis.


(V) **Biological Hazards & its Management (3 points & 4 Sessions)**


(VI) **Ergonomics & Work Physiology (5 points and 6 sessions)**

22. Introduction to Ergonomics, application of ergonomics in industry, Stress and performance, anthropometry and work physiology, physical fitness test in industry, fatigue, VO₂Max, workload.

(VII) **Psychosocial Hazards (4 points & 5 sessions)**


24. Shift Work in Industry
(VIII) **System-wise injury (5 points & 8 sessions)**

25. Cumulative Trauma Disorders.
27. Occupational Eye Injury.
28. Workplace exposure and its effects in various systems.

(IX) **Programme & Services (4 points & 8 sessions)**

29. Occupational Health Programme: Hearing Conservation Programme, Vision Conservation Programme, Programme on NCD (non communicable diseases), Occupational Health Service, first aid service, ambulance service etc.
30. Industrial Nutrition & Canteen services.
31. The Occupational Health Nurse and their role/services in industry.

(X) **Statistics (3 points & 5 sessions)**

32. Statistics: Epidemiology – its purpose, planning, determinants of diseases, methods. Different types of epidemiological studies like Case control & Cohort studies etc. Incidence rates, prevalence rates, mortality rates, morbidity rates, t-testing, significance testing, Chi-2-testing, correlation, research methodology and planning for research in occupational health

(XI) **Miscellaneous (5 points & 10 sessions)**

33. Major Accident Hazard Control in Industry & its Medical Response.
34. Women at work.
35. Occupational Carcinoma.
36. Welding Hazards & its Management.
B. Occupational Safety and Health Legislations (10 point & 16 sessions)

1. ILO Conventions
2. The Workmen’s Compensation Act.
3. OHSAS18001
4. ESIC Act., The Bio-Medical Waste Rules
6. The Factories Act, 1948 and State model
7. MSIHC Rules 1989
8. Water (Prevention & control of pollution) Act, 1974 and Rules

C. Industrial Safety (10 Points & 16 Session)

1. Principles of Accident Prevention:
   Definitions- Incident, Accident, Injury, safety, Hazard, Risk, Unsafe Acts and Unsafe Conditions etc.
   Accident Prevention, Theories/ Models of Accident Occurrences, Principles of Accident Preventions.
2. Accident and Incident Investigation :
   Need to investigate Incidents, who, what and how to investigate incidents, Various Analytical techniques to investigate incidents, preparing the incident report and corrective action.
3. Hazard Identification, Prevention and Control :
   Techniques of Hazard identifications, prevention strategies and Control measures through hierarchy of control.
4. Behavior Based Safety :
   Need for Behavior Based Safety, Understanding Human Behavior SOBA and ABC Model, Values and Attitude, Behavior Characteristics. Feed back.
5. Mechanica and Electrical Safety, work permit, SOPs etc.

D. Industrial Hygiene (10 Points and 16 Sessions)
1. Industrial Hygiene, principles and practices
2. Chemical Stresses/Agents at workplace
3. Assessment of airborne contaminants in the work environment – including various methods of air-sampling for area and personal monitoring
4. Concept of threshold limit values/permissible limits of exposure and recommended exposure limits in industry
5. Concept of air-borne contaminants by substitution, isolation, enclosure, wet methods, industrial ventilation – dilution and local exhaust systems
6. Material Safety Data Sheets (MSDS)
7. Biological monitoring and its applications

E. Staff Training & Productivity (5 Points and 8 Sessions)
1. Elements of Training - Process, assessment of training needs, design and development of training program, training methods and strategies, evaluation of training
2. Communication - Purpose, process, types of channels, two-way communication, barriers in communication and essentials of effective communication.
4. Team Building - Concepts & Practices, how to make a team effective in integrating in safety, health and environment at workplace.