



Government of India

Ministry of Labour & Employment

DIRECTORATE GENERAL OF OCCUPATIONAL SAFETY & HEALTH (DGOSH)

INFORMATION BROCHURE AND APPLICATION FORM

Competency-Based Post Graduate Certificate Course in Industrial Health

ASSOCIATE FELLOW OF INDUSTRIAL HEALTH (AFIH)

**Industrial Medicine Division, Central Labour Institute
N. S. Mankikar Marg, Sion, Mumbai - 400022**

JANUARY 2027 BATCH

IMPORTANT DATES

Application /Brochure published date	30.10.2026
Last date for receipt of the application form by registered/speed post at respective institutes.	30.11.2026
List of the provisionally eligible and waitlisted candidates will be published on DGOSH website www.dgfasli.gov.in by respective institutes.	On or before 14.12.2026
Physical Verification of the original documents followed by admission and fees payment for Rank 1 to 50 as per merit list by the respective institute.	21.12.2026 to 22.12.2026
Physical Verification of the original documents followed by admission and fees deposition for waitlisted candidates as per merit list by the respective institute.	28.12.2026 to 29.12.2026
Duration of the training course	01.01.2027 - 31.03.2027
Final Examination	29.03.2027 - 31.03.2027

ABOUT AFIH COURSE

The Associate Fellow of Industrial Health (AFIH) is a certified training programme recognized by the DIRECTORATE GENERAL OF OCCUPATIONAL SAFETY & HEALTH (DGOSH) under the Ministry of Labour and Employment, Government of India. It is designed specifically for medical practitioners (MBBS doctors) to equip them with essential knowledge in occupational health, industrial hygiene, safety practices, and legal frameworks governing worker health and safety.

The course aims to develop qualified professionals capable of serving as Medical Officer/Medical Practitioner in various industries, especially those involved in hazardous processes as outlined in the OSH&WC Code, 2020 and the Rules framed thereunder. With the increasing demand for health and safety compliance in industries, the AFIH certification has become a mandatory qualification for doctors serving in designated roles within factories.

This 3-month intensive course provides a balance of theoretical learning, practical training, field exposure, and case-based discussions, ensuring that candidates are prepared to manage occupational health responsibilities effectively.

Key Highlights:

- Recognized qualification under statutory provisions of the OSH&WC Code, 2020.
- Conducted by institutes of DGOSH across India.
- Prepares doctors for statutory employment under OSH&WC Code, 2020.

ESSENTIAL ELIGIBILITY CRITERIA FOR ADMISSION:

1. Candidates in possession of recognized medical qualification MBBS as per the provisions of the National Medical Commission (NMC) Act, 2019 and the repealed Indian Medical Council (MCI) Act 1956, and
2. Have completed one year of internship period.
3. Possessing permanent/renewed registration certificate (as per respective state medical council policy) issued by the NMC/ the erstwhile Medical Council of India or State Medical Council to practice medicine in India and
4. A minimum of two years of full-time work experience in a hospital or industrial establishment after completion of the compulsory internship, as on the date of publication of this brochure-cum-application form. **"Experience certificates issued by the principal employer or duly certified by the principal employer will be accepted. Certificates issued solely by contractors or other agencies shall not be considered valid."** The period spent on higher studies in the field of modern medicine i.e. recognized post graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognized medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956 shall be considered as equivalent to general working experience.

SELECTION CRITERIA FOR ADMISSION TO AFIH COURSE:

If the number of applications received is less than or equal to the permitted intake capacity, all eligible candidates shall be admitted as per the defined eligibility criteria.

If the number of applications exceeds the intake capacity, a fair & structured **Point-Based Evaluation System** will be followed to prepare a **merit list** for **AFIH admission**.

A. General Admission Rule:

- If **applications ≤ intake capacity**: All **eligible candidates** are admitted based on defined **eligibility criteria**.
- If **applications > intake capacity**: A **Point-Based Evaluation System** is applied to create a **merit list**.

B. AFIH Merit List – Point-Based Evaluation System

Sl. No.	Evaluation Criteria	Max Points	Details
1	Full-time Work Experience in Industry/Factory OHC	25	5 points per year (up to 5 years); must be direct experience in Occupational Health Centers in industrial/factory setups.
2	Full-time Work Experience in Hospitals managing workers' treatment (ESI, ESIC, PSU/Industry Hospitals)	20	4 points per year (up to 5 years); must be direct experience in ESI, ESIC, PSU/Industry Hospitals and should involve regular treatment of industrial workers.
3	Full-time Work Experience in General Medical Practice	15	3 points per year (up to 5 years); includes private clinics and general hospitals.
4	Training programmes, seminars, conferences or workshops conducted by CLI/RLIs	10	5 points per certified event (maximum 2); training/seminar/conference/workshop relevant to Occupational Health, Industrial Safety, or Hygiene
5	Training programmes, seminars, conferences or workshops conducted by other institutions/associations	5	2.5 points per certified event (maximum 2); must be related to Occupational Health, Industrial Safety, or Industrial Hygiene.
6	Age Preference	15	- Below 35 years – 15 points - 35–40 years – 10 points - Above 40 years – 5 points
7	Sponsorship/NOC	10	- Sponsored by industry/PSU: 10 points - NOC from industry/PSU: 5 points (NOC = No Objection Certificate)

Total Maximum Score: 100 Points

Experience Points: Points shall be awarded for each completed six-month period of eligible experience.

Eligible experience	Industry/Factory OHC (5 points/year)	Hospital (4 points/year)	General Practice (3 points/year)
Less than 6 months	0	0	0
6 months to less than 12 months	2.5	2	1.5

C. Tie-Breaker Rules (In Order):

If two or more candidates score equally, the following rules will apply in sequence to resolve the tie:

1. Candidate Sponsored by an Industry/PSU
2. Candidate with NOC from an Industry/PSU
3. Higher score in Industry/Factory OHC Experience
4. Higher score in Hospital Experience managing Workers' Treatment
5. More number of Trainings attended at CLI/RLIs
6. Younger Age

COURSE FEE

The training programme fee shall be **₹30,000 per participant** payable directly to respective institute at the time of admission. An additional fee of **₹5,000 per candidate**, towards examination and registration, shall be payable by all candidates, irrespective of the institute where they undergo training. This fee shall be paid through the Bharatkosh portal in favour of the Central Labour Institute, Mumbai, at the time of application for the final examination.

The expenses for Food, Accommodation, Industrial Visits, Project Work, Stationeries, Study materials, and other assignments etc as part of the curriculum have to be borne by the candidate himself/herself/sponsoring organization.

STIPEND/INCENTIVE/BOND POSTING:

There will be no provision for stipend/incentive/bond posting to training participants.

COURSE DURATION & STRUCTURE

The duration of the course will be three months. Upon successfully completing and passing the course, participants will be awarded the title of Associate Fellow in Industrial Health (AFIH) along with a certificate.

ACCOMMODATION AND CANTEEN FACILITIES AT AFIH INSTITUTES

Institute may provide basic to decent hostel or guest house facilities on sharing basis for outstation candidates subject to availability.

In-house canteens are available at most institutes, offering simple, hygienic meals at subsidized rates.

CONTINUING EDUCATION FOR AFIH PROFESSIONALS

Continuing education ensures that knowledge, skills, and practices remain **current, relevant**, and **aligned with emerging challenges** in Occupational Safety & Health (OSH).

Goals of Continuing Education

- Stay updated with **new regulations, technologies**, and **industry best practices**.
- Enhance skills in **emergency preparedness, hazard evaluation**, and **worker health promotion**

CONTINUING PROFESSIONAL DEVELOPMENT (CPD) AND RENEWAL OF AFIH REGISTRATION

All AFIH-qualified professionals shall renew their AFIH registration certificates every five years in accordance with the prescribed Continuing Professional Development (CPD) requirements detailed in the following point-based CPD system. These requirements shall apply to all AFIH-qualified professionals, including those who qualified before 2026. For professionals who qualified before 2026, the CPD-based renewal requirement shall come into effect from 2030 onwards. Such professionals may accumulate CPD points during the intervening period, i.e., up to 2030, towards renewal of their AFIH registration certificates.

Point-based Continuing Professional Development (CPD) system for the renewal of the Associate Fellow of Industrial Health (AFIH)

Sl. No	Activity Type	Points Awarded	Maximum Points per 5-year renewal cycle	Evidence Required
1.	Attending and presenting a paper (oral or poster) at a workshop, seminar or conference related to occupational health.	5 points per Workshop, Seminar, or Conference	30 points	Attendance and Presentation certificate
2.	Attending workshops, seminars or conferences related to occupational health, without presenting a paper	2 points per Workshop, Seminar, or Conference	10 points	Attendance certificate
3.	Offline Training Courses related to Occupational Health of at least two to three days duration conducted by reputed Govt. organization	5 points per course	30 points	Course completion certificate
4.	Publishing Research Papers or Articles in Occupational Health in Indexed Journal (Science Citation Index, Science Citation Index Expanded, SCOPUS, PubMed, PubMed Central, and DOAJ)	10 points per publication	20 points	Copy of the publication or journal link, along with evidence of indexing
5.	Participating in industrial health projects or fieldwork at the regional, state or central government level	3 points per project	30 points	Project report or certificate from the project supervisor
6.	Serving as faculty in occupational health-related teaching or training programmes, workshops, seminars or conferences organized by central/state government bodies or recognized registered organizations	2 points per hour	20 points	Proof of teaching/training with certification
7.	Completing webinars or e-learning modules related to occupational health through the SWAYAM portal, Government of India	0.5 points per webinar	10 points	Webinar attendance and completion certificate
8.	Contribution to Occupational Health Committees/Policy Development at Regional, State or Central Government Level	5 points per year	15 points	Letter of appointment or participation record

Minimum Points Required for Renewal of AFIH Registration: 50 points over a five-year period. Professionals must obtain at least 50 points in aggregate, subject to the maximum points prescribed for each activity.

Guidelines:

- CPD points must be documented and submitted to CLI & RLIs at the time of attending the 3 days Refresher Course at CLI & RLIs for AFIH certificate renewal. Medical Professionals passed from affiliated Institutes may choose any DGOSH institutes (CLI or RLIs) at their convenience.
- Activities should be relevant to occupational health, industrial medicine, and allied disciplines.
- Points not used within the 5-year cycle cannot be carried forward.
- DGOSH reserves the right to verify documentation and authenticity.
- This renewal of AFIH Registration and earning of CPD credit points as mentioned above shall be applicable to all previously and prospective AFIH qualified professionals from Central Labour Institute / Regional Labour Institute and any DGOSH approved institute.

APPLICATION PROCEDURE:

Candidates shall submit the duly completed application form, along with self-attested copies of the required documents, by registered post or speed post to their preferred institute at the address given below:

For Central Labour Institute, Mumbai The AFIH Course Coordinator, Industrial Medicine Division, 2 nd Floor, Admin Building, Central Labour Institute, N.S. Mankikar Marg, Sion, Mumbai – 400022.	For Regional Labour Institute, Chennai The AFIH Course Coordinator, Regional Labour Institute, TTTI P.O. Taramani, Adyar, Chennai - 600113
For Regional Labour Institute, Kolkata The AFIH Course Coordinator, Regional Labour Institute, Lake Town, Patipukur, Kolkata -700089	For Regional Labour Institute, Kanpur The AFIH Course Coordinator, Regional Labour Institute, Sarvodaya Nagar, Kanpur -208005
For Regional Labour Institute, Faridabad The AFIH Course Coordinator Regional Labour Institute, Sector -47, Faridabad -121003	For Regional Labour Institute, Shillong The AFIH Course Coordinator, Regional Labour Institute, Near GSI New Premises, Behind Rynjah Police Station, Rynjah, Shillong – 793006

On the outer envelope, it shall be clearly written as: “**APPLICATION FOR AFIH – JANUARY - 2027**”

Last date for receipt of the application form at respective institute is **30.11.2026**.

Physical Verification of the original documents followed by admission and fees deposition for Rank 1 to 50 as per merit list will be conducted on 21.12.2026 and 22.12.2026 (11:00 Hrs to 17:00 Hrs). If a candidate up to Rank-50, does not take the admission on 22.12.2026, his/her candidature will automatically be cancelled and seat will be allotted to the waitlisted candidate as per merit list and no request will be entertained and no correspondence will be made in this regard in any circumstances.



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
DIRECTORATE GENERAL OF OCCUPATIONAL SAFETY & HEALTH (DGOSH)
APPLICATION FORM FOR ADMISSION TO THREE MONTHS TRAINING
PROGRAMME IN INDUSTRIAL HEALTH
ASSOCIATE FELLOW OF INDUSTRIAL HEALTH (AFIH) – JANUARY, 2027

A. Candidate information:

Name (English, Capital letters) :

Name (Hindi) :

Male/Female/Prefer Not to Say: :

Date of Birth (DD-MM-YYYY):

Age (as on 30.10.2026): _____ years

Date of completion of Internship: _____

Address for correspondence:

Mobile Number of the Applicant: _____

Email ID: _____

Present Employer / Organization address & Contact Details:

Paste your colour
passport size
photo here

B: Candidate's Self-Declared Details: (To be filled by the applicant)

S. N.	Details	Name of the Organisation	From DD/MM/YYYY	To DD/MM/YYYY	Experience in Years & Months only
1	Full-time Work Experience in OHC of registered Industry/Factory				
2	Full-time Work Experience in Hospitals managing workers' treatment. (ESI/ESIC/PSU/Industry Hospitals) (should involve regular treatment of industrial workers)				
3	Full-time Work Experience in General Medical Practice includes private clinics and general hospitals.				
4	Attended Trainings/Seminars/Conferences/Workshops organized by CLI/RLIs (relevant to Occupational Health, Industrial Safety or Hygiene)				
5	Attended Trainings/Seminars/Conferences/Workshops organized by other institutions/associations (relevant to Occupational Health, Industrial Safety, or Hygiene)				
6	Age (as on 30.10.2026)	Date of Birth: ____ / ____ / ____ (Age on 30.10.2026: years ____)			
7	Sponsorship / No Objection Certificate (NOC)	Tick applicable: ☐ Sponsored by Industry/PSU ☐ NOC from Industry/PSU			

Total Marks obtained as per point based evaluation system:**To be filled by scrutiny committee (For office purpose only)**

C. Checklist of Documents (Attach self-attested copies)

S.N.	Document Required	Attached (Yes/No)
1	MBBS Degree Certificate (recognized by NMC)	☐ Yes ☐ No
2	Valid Registration Certificate & Renewal (State Medical Council)	☐ Yes ☐ No
3	Internship Completion Certificate	☐ Yes ☐ No
4	Aadhar Card (for identity verification)	☐ Yes ☐ No
5	Full-time Work Experience Certificate / Service Certificate from Industry/Factory OHC	☐ Yes ☐ No
6	Full-time Work Experience Certificate / Service Certificate from Hospitals managing workers (ESI/ESIC/PSU/Industry Hospitals)	☐ Yes ☐ No
7	Full-time Work Experience Certificate / Service Certificate of General Medical Practice	☐ Yes ☐ No
8	Certificates of Trainings/Seminars/Workshops attended (CLI/RLI)	☐ Yes ☐ No
9	Certificates of Trainings/Seminars/Workshops attended (Other institutions/associations)	☐ Yes ☐ No
10	Proof of Date of Birth (Birth Certificate/10th Certificate)	☐ Yes ☐ No
11	Sponsorship / No Objection Certificate (NOC) from Industry/PSU	☐ Yes ☐ No

D. Declaration by Applicant:

I hereby declare that all the information provided and documents attached are true and correct to the best of my knowledge. I understand and agree that:

Evaluation will be based solely on the documents submitted.

No self-declared claim (without documentary proof) will be considered for evaluation.

The decision of the Evaluation Committee will be final and binding.

In case of any discrepancy or false claim, my application will be summarily rejected without further correspondence.

Date: _____

Place: _____

Signature of Applicant: _____

Name of Applicant: _____

E. Disclaimer

The Evaluation Committee will calculate marks strictly on the basis of submitted documents.

Self-declaration or incomplete claims will not carry any weightage unless supported with valid documentary proof.

The organization reserves the right to verify authenticity of documents with the issuing authority.

The organization's decision regarding eligibility, scoring, and selection will be final and binding, and will not be subject to any dispute or litigation.

SPONSORSHIP CERTIFICATE

(To be issued on the letterhead of the sponsoring organisation)

No.: _____

Date: _____

This is to certify that Dr. _____ (son/daughter of _____), presently employed as _____ (Designation) in this organisation since _____, will be sponsored by this organisation if selected for admission to the Three-Month Post Graduate Certificate Course in Industrial Health (Associate Fellow of Industrial Health – AFIH), January 2027 Batch (01.01.2027–31.03.2027), conducted by the Labour Institutes (CLI/RLIs) under the Directorate General of Occupational Safety & Health (DGOSH), Ministry of Labour & Employment, Government of India.

The organisation recognises the importance of occupational health in protecting the health and safety of its employees and undertakes to relieve the employee from official duties for the entire course duration on study leave with full pay and to take the employee back into service upon completion of the course. The candidate will be provided the reliving letter if selected.

This certificate is issued in support of the employee's application for admission to the AFIH course.

Authorised Signatory: _____

Full Name: _____

Designation: _____

Email ID: _____

Contact Number: _____

Organisation Seal

NO OBJECTION CERTIFICATE (NOC)
(To be issued on the letterhead of the organisation)

No.: _____

Date: _____

This is to certify that Dr. _____ (son/daughter of _____), presently employed as _____(Designation) in this organisation since _____, is permitted to apply for and, if selected, to attend the Three-Month Post Graduate Certificate Course in Industrial Health (Associate Fellow of Industrial Health – AFIH), January 2027 Batch (01.01.2027–31.03.2027), conducted by the Labour Institutes (CLI/RLIs) under the Directorate General of Occupational Safety & Health (DGOSH), Ministry of Labour & Employment, Government of India.

The organisation has no objection to the employee applying for and, if selected, attending the above course. The candidate will be provided the reliving letter if selected.

This certificate is issued in support of the employee's application for admission to the AFIH course.

Authorised Signatory: _____

Name: _____

Designation: _____

Email ID: _____

Contact Number: _____

Organisation Seal



To download this document please visit DGOSH website: <https://dgfasli.gov.in>

For further information or clarification, please contact:

Member Secretary,
AFIH Governing Council,
Industrial Medicine Division, Central Labour Institute, DGOSH,
N. S. Mankikar Marg, Sion, Mumbai - 400022