



**Government of India
Ministry of Labour & Employment
Directorate General Factory Advice Service & Labour Institutes**

INFORMATION BROCHURE CUM APPLICATION FORM

Competency-Based Post Graduate Certificate Course in Industrial Health

ASSOCIATE FELLOW OF INDUSTRIAL HEALTH (AFIH)

**Industrial Medicine Division, Central Labour Institute
N. S. Mankikar Marg, Sion, Mumbai - 400022**

JUNE 2026 BATCH

IMPORTANT DATES

Application /Brochure published date	30.03.2026
Last date for receipt of the application form by registered/speed post at respective institutes.	30.04.2026
List of the provisionally eligible and waitlisted candidates will be published on DGFASLI website www.dgfasli.gov.in by respective institutes.	On or before 11.05.2026
Physical Verification of the original documents followed by admission and fees deposition for Rank 1 to 50 as per merit list by the respective institute.	19.05.2026 to 20.05.2026
Physical Verification of the original documents followed by admission and fees deposition for waitlisted candidates as per merit list by the respective institute.	25.05.2026 to 26.05.2026
Duration of the training program	01.06.2026 - 31.08.2026
Final Examination	27.08.2026 - 31.08.2026

ABOUT AFIH COURSE

The **Associate Fellow of Industrial Health (AFIH)** is a certified training program recognized by the **Directorate General, Factory Advice Service & Labour Institutes (DGFASLI)** under the **Ministry of Labour and Employment, Government of India**. It is designed specifically for medical practitioners (MBBS doctors) to equip them with essential knowledge in **occupational health, industrial hygiene, safety practices, and legal frameworks** governing worker health and safety.

The course aims to develop qualified professionals capable of serving as **Factory Medical Officers (FMOs)** in various industries, especially those involved in hazardous processes as outlined in the Factories Act, 1948. With the increasing demand for health and safety compliance in industries, the AFIH certification has become a **mandatory qualification for doctors** serving in designated roles within factories.

This 3-month intensive course provides a balance of **theoretical learning, practical training, field exposure, and case-based discussions**, ensuring that candidates are prepared to manage occupational health responsibilities effectively.

Key Highlights:

- Recognized qualification under statutory provisions of the Factories Act.
- Conducted by institutes of DGFASLI and others affiliated institutes across India.
- Prepares doctors for employment as **Factory Medical Officers**.

ESSENTIAL ELIGIBILITY CRITERIA FOR ADMISSION

1. Candidates in possession of recognized medical qualification MBBS as per the provisions of the National Medical Commission (NMC) Act, 2019 and the repealed Indian Medical Council (MCI) Act 1956, and
2. Have completed one year of internship period.
3. Possessing permanent/**renewed** registration certificate (as per respective state medical council policy) issued by the NMC/ the erstwhile Medical Council of India or State Medical Council to practice medicine in India and
4. Minimum Two years working experience (as on the date of publication of the information brochure cum application form) in any establishment (Hospital or Industry) after completion of the compulsory internship period. **"Experience certificates issued by the principal employer or duly certified by the principal employer will be accepted. Certificates issued solely by contractors or other agencies shall not be considered valid."** The period spent on higher studies in the field of modern medicine i.e. recognized post graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognized medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956 shall be considered as equivalent to general working experience.

Selection Criteria for Admission to AFIH Course:

If the number of applications received is **less than or equal to the permitted intake capacity**, all eligible candidates shall be admitted as per the defined eligibility criteria.

If the number of applications **exceeds** the intake capacity, a fair & structured **Point-Based Evaluation System** will be followed to prepare a **merit list** for **AFIH admission**.

A. General Admission Rule:

- If **applications ≤ intake capacity**: All **eligible candidates** are admitted based on defined **eligibility criteria**.
- If **applications > intake capacity**: A **Point-Based Evaluation System** is applied to create a **merit list**.

B. AFIH Merit List – Point-Based Evaluation System

Sl. No.	Evaluation Criteria	Max Points	Details
1	Experience in Industry/Factory OHC	25	5 points per year (up to 5 years); must be direct experience in Occupational Health Centers in industrial/factory setups.
2	Experience in Hospitals managing workers' treatment (ESI, ESIC, PSU/Industry Hospitals)	20	4 points per year (up to 5 years); should involve regular treatment of industrial workers.
3	Experience in General Medical Practice	15	3 points per year (up to 5 years); includes private clinics and general hospitals.
4	Trainings/ Seminar / Conference / Workshop at CLI/RLIs	10	5 points per certified event (maximum 2); training/seminar/conference/workshop relevant to Occupational Health, Industrial Safety, or Hygiene
5	Trainings/ Seminar / Conference / Workshop at by other institutions/associations	5	2.5 points per certified event (maximum 2); must be related to Occupational Health, Industrial Safety, or Hygiene.
6	Age Preference	15	- Below 35 years – 15 points - 36–40 years – 10 points - Above 40 years – 5 points
7	Sponsorship/NOC	10	- Sponsored by industry/PSU: 10 points - NOC from industry/PSU: 5 points (NOC = No Objection Certificate)

Total Maximum Score: 100 Points

Sorting of Candidates by Total Score (Descending): Candidates with higher scores will be placed at the top.

C. Tie-Breaker Rules (In Order):

If two or more candidates score equally, the following rules will apply in sequence to resolve the tie:

1. Candidate **Sponsored** by an Industry/PSU
2. Candidate with **NOC** from an Industry/PSU
3. Higher score in **Industry/Factory OHC Experience**
4. Higher score in **Hospital Experience managing Workers' Treatment**
5. More number of **Trainings attended at CLI/RLIs**
6. **Younger Age**

COURSE FEE

The training programme fee will be **Rs. 30,000/-** per participant for DGFASLI Institutions. An additional **Rs. 5,000/-** towards Examination and Registration fees is to be paid by all candidates at the time of registration for final examination.

The expenses for Food, Accommodation, Industrial Visits, Project Work, Stationeries, Study materials, and other assignments etc as part of the curriculum have to be borne by the candidate himself/herself/sponsoring organization.

Stipend/Incentive/Bond Posting:

There will be no provision for stipend/incentive/bond posting to training participants.

COURSE DURATION & STRUCTURE

The duration of the training programme will be three months. Upon successfully completing and passing the training programme, participants will be awarded the title of Associate Fellow in Industrial Health (AFIH) along with a certificate.

Accommodation and Canteen Facilities at AFIH Institutes

AFIH institutes may provide basic to decent hostel or guest house facilities for outstation candidates subject to availability.

Canteen Facilities:

In-house canteens are available at most institutes, offering simple, hygienic meals at subsidized rates.

CONTINUING EDUCATION FOR AFIH PROFESSIONALS

Continuing education ensures that knowledge, skills, and practices remain **current, relevant**, and **aligned with emerging challenges** in Occupational Safety & Health (OSH).

Goals of Continuing Education

- Stay updated with **new regulations, technologies, and industry best practices.**
- Enhance skills in **emergency preparedness, hazard evaluation, and worker health promotion**

As a part of professional CPD (Continuing Professional Development), AFIH Professionals must renewed AFIH registration certificate every 5 years issued by the Directorate General Factory Advice Service & Labour Institutes (DGFASLI) or affiliated Institutes as per the following Point-based Continuing Professional Development (CPD) system.

Point-based Continuing Professional Development (CPD) system for the renewal of the Associate Fellow of Industrial Health (AFIH)

Activity Type	Points Awarded	Maximum Points per Renewal Cycle (5 years)	Evidence Required
1. Attending Workshops, Seminars, or Conferences and Presented paper (Oral or Poster) related to Occupational Health in the same	5 points per Workshop, Seminar, or Conference	30 points	Attendance and Presentation certificate
2. Only attending Occupational Health related Workshops, Seminars, or Conferences	2 points per Workshop, Seminar, or Conference	10 points	Attendance certificate
3. Offline Training Courses related to Occupational Health of at least two to three days duration conducted by reputed Govt. organization	5 points per course	30 points	Course completion certificate
4. Publishing Research Papers or Articles in Occupational Health in Indexed Journal (Science Citation Index, Science Citation Index Expanded, SCOPUS, PubMed, PubMed Central, and DOAJ)	10 points per publication	20 points	Copy of publication or journal link with Index status
5. Participation in Industrial Health Projects or Field Work at Regional, State or Central Government Level	3 points per project	30 points	Project report or supervisor certificate
6. Faculty in Occupational Health related Teaching or Training programme, Workshops, Seminars, or Conferences conducted at or by Central/State/Reputed Registered Bodies or Societies or Organization	2 points per hour	20 points	Proof of teaching/training with certification
7. Attending Webinars or e-Learning Modules relevant to occupational health from SWAYAM Portal, Govt. of India	0.5 points per webinar	10 points	Webinar attendance and completion certificate
8. Contribution to Occupational Health Committees/Policy Development at Regional, State or Central Government Level	5 points per year	15 points	Letter of appointment or participation record

Minimum points required for certificate renewal: 50 points over 5 years

Guidelines:

- CPD points must be documented and submitted to CLI & RLIs at the time of attending the 3 days Refresher Course at CLI & RLIs for AFIH certificate renewal. Medical Professionals passed from affiliated Institutes may choose any DGFASLI institutes (CLI or RLIs) at their convenience.
- Activities should be relevant to occupational health, industrial medicine, and allied disciplines.
- Points not used within the 5-year cycle cannot be carried forward.
- DGFASLI reserves the right to verify documentation and authenticity.
- This renewal of AFIH Registration and earning of CPD credit points as mentioned above shall be applicable to all previously passed and prospective AFIH passed candidates from Central Labours Institute / Regional Labour Institute and any DGFASLI approved institute.

APPLICATION PROCEDURE:

Interested candidates shall apply in prescribed application form along with self-attested copies of necessary documents through speed post/ registered post to **one institute of preference only** as per address mentioned below:

1. For Central Labour Institute, Mumbai

The Director In-charge,
Industrial Medicine Division,
2nd Floor, Admin Building, Central Labour Institute,
N.S. Mankikar Marg, Sion, Mumbai – 400022.

2. For Regional Labour Institute, Chennai

The Director In-charge,
Regional Labour Institute,
TTTI P.O. Taramani,
Adyar, Chennai - 600113

3. For Regional Labour Institute, Kolkata

The Director In-charge
Regional Labour Institute,
Lake Town, Patipukur, Kolkata -700089

4. For Regional Labour Institute, Kanpur

Director In-charge,
Regional Labour Institute,
Sarvodaya Nagar, Kanpur -208005

5. For Regional Labour Institute, Faridabad

The Head of Office
Regional Labour Institute,
Sector -47, Faridabad -121003

6. For Regional Labour Institute, Shillong

The Director In-charge,
Regional Labour Institute,
Near GSI New Premises, Behind Rynjah Police Station,
Rynjah, Shillong – 793006

On the outer envelope, it shall be clearly written as: “APPLICATION FOR AFIH – June -2026”

Last date for receipt of the application form at respective institute is **30.04.2026**.

Physical Verification of the original documents followed by admission and fees deposition for Rank 1 to 50 as per merit list will be conducted on 19.05.2026 to 20.05.2026 (11:00 Hrs to 17:00 Hrs). If a candidate up to Rank-50, does not take the admission on 20.05.2026, his/her candidature will automatically be cancelled and seat will be allotted to the waitlisted candidate as per merit list and no request will be entertained and no correspondence will be made in this regard in any circumstances.



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APPLICATION FORM FOR ADMISSION TO THREE MONTHS TRAINING PROGRAMME
IN INDUSTRIAL HEALTH
ASSOCIATE FELLOW OF INDUSTRIAL HEALTH (AFIH) – **JUNE- 2026**

A. Candidate Information

Name (English, Capital letters) :

(Hindi) :

Male/Female/Prefer Not to Say: :

Date of Birth (DD-MM-YYYY):

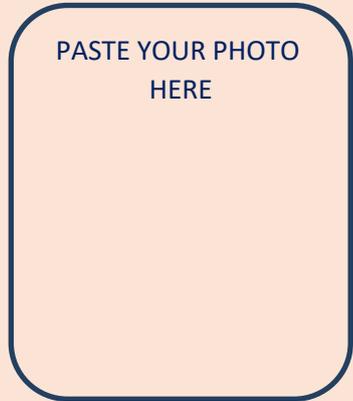
Age (as on 30.03.2026): _____ years

Address for correspondence:

Mobile Number of the Applicant: _____

Email ID: _____

Present Employer / Organization address & Contact Details:



Section B: Candidate's Self-Declared Details:

S.N.	Details	To be filled by the applicant From (DD /MM /YY) To (DD/MM/YY)	For Office Purpose only (Points Awarded by Evaluator subject to valid documentary proof)	
1	Experience in Industry/Factory OHC (must be direct experience in Occupational Health Centers in industrial/factory setups)			
2	Experience in Hospitals managing workers' treatment (ESI/ESIC/PSU/Industry Hospitals) (should involve regular treatment of industrial workers)			
3	Experience in General Medical Practice includes private clinics and general hospitals.			
4	Attended Trainings/Seminars/Conferences/Workshops attended organized by CLI/RLIs (relevant to Occupational Health, Industrial Safety, or Hygiene)			
5	Attended Trainings/Seminars/Conferences/Workshops organized by other institutions/associations (relevant to Occupational Health, Industrial Safety, or Hygiene)			
6	Age (as on 30.03.2026)	Date of Birth: ___ / ___ / ___ (Age on 30.03.2026: years ___)		
7	Sponsorship / No Objection Certificate (NOC)	Tick applicable: <input type="checkbox"/> Sponsored by Industry/PSU <input type="checkbox"/> NOC from Industry/PSU		
Total			___ /100	

C. Checklist of Documents (Attach self-attested copies)

S.N.	Document Required	Attached (Yes/No)
1	MBBS Degree Certificate (recognized by NMC)	<input type="checkbox"/> Yes <input type="checkbox"/> No
2	Valid Registration Certificate (State Medical Council / NMC)	<input type="checkbox"/> Yes <input type="checkbox"/> No
3	Internship Completion Certificate	<input type="checkbox"/> Yes <input type="checkbox"/> No
4	Aadhar Card (for identity verification)	<input type="checkbox"/> Yes <input type="checkbox"/> No
5	Experience Certificate / Service Certificate from Industry/Factory OHC	<input type="checkbox"/> Yes <input type="checkbox"/> No
6	Experience Certificate / Service Certificate from Hospitals managing workers (ESI/ESIC/PSU/Industry Hospitals)	<input type="checkbox"/> Yes <input type="checkbox"/> No
7	Experience Certificate / Service Certificate of General Medical Practice	<input type="checkbox"/> Yes <input type="checkbox"/> No
8	Certificates of Trainings/Seminars/Workshops attended (CLI/RLI)	<input type="checkbox"/> Yes <input type="checkbox"/> No
9	Certificates of Trainings/Seminars/Workshops attended (Other institutions/associations)	<input type="checkbox"/> Yes <input type="checkbox"/> No
10	Proof of Date of Birth (Birth Certificate/10th Certificate)	<input type="checkbox"/> Yes <input type="checkbox"/> No
11	Sponsorship / No Objection Certificate (NOC) from Industry/PSU	<input type="checkbox"/> Yes <input type="checkbox"/> No

D. Declaration by Applicant

I hereby declare that all the information provided and documents attached are true and correct to the best of my knowledge. I understand and agree that:

Evaluation will be based solely on the documents submitted.

No self-declared claim (without documentary proof) will be considered for evaluation.

The decision of the Evaluation Committee will be final and binding.

In case of any discrepancy or false claim, my application will be summarily rejected without further correspondence.

Date: _____

Place: _____

Signature of Applicant: _____

E. Disclaimer

The Evaluation Committee will calculate marks strictly on the basis of submitted documents.

Self-declaration or incomplete claims will not carry any weightage unless supported with valid documentary proof.

The organization reserves the right to verify authenticity of documents with the issuing authority.

The organization's decision regarding eligibility, scoring, and selection will be final and binding, and will not be subject to any dispute or litigation.

Sponsorship Certificate / NOC

(on Company / PSU / Industry Letterhead)

SPONSORSHIP CERTIFICATE / NO OBJECTION CERTIFICATE

This is to certify that Dr. _____ (son/daughter of _____), presently working with this organization as _____ (Designation) since _____, is hereby **sponsored / permitted** to undergo the **Three Months Post Graduate Certificate Course in Industrial Health (Associate Fellow of Industrial Health – AFIH), June 2026 Session** being conducted by Labour Institutes (CLI/RLIs) under the Directorate General, Factory Advice Service and Labour Institutes (DGFASLI), Ministry of Labour & Employment, Government of India.

We confirm that:

1. The candidate is employed with our organization at the following address:

2. The candidate has been deputed/ sponsored by our organization to attend the said training programme from **01.06.2026 to 31.08.2026**.
3. The candidate will be relieved from duty to attend the course during the above period.
4. This certificate is issued as per requirement of the AFIH Application Form for admission.

We have no objection to Dr. _____ applying for and joining the said course.

Authorized Signatory

(Signature with Seal)

Name: _____

Designation: _____

Organization: _____

Date: _____

Place: _____

(Office Seal / Stamp)



To download this document please visit DGFASLI website: <https://dgfasli.gov.in>

For More Information and any clarification, please contact:

Member Secretary,
AFIH Governing Council,
Industrial Medicine Division, Central Labour Institute, DGFASLI,
N. S. Mankikar Marg, Sion, Mumbai - 400022
Email: ss@dgfasli.nic.in