



सूक्ष्म, लघु और मध्यम उद्यमों के क्षेत्र में  
व्यावसायिक सुरक्षा और स्वास्थ्य में सुधार पर  
प्रशिक्षण कार्यक्रम

Training Programme on Improving  
Occupational Safety and Health in  
MSMEs Sector

March 26<sup>th</sup> – 28<sup>th</sup>, 2025

भारत सरकार

श्रम एवं रोजगार मंत्रालय

कारखाना सलाह

सेवा एवं श्रम संस्थान महानिदेशालय

क्षेत्रीय श्रम संस्थान

फरीदाबाद

(औद्योगिक सुरक्षा विभाग)

(एक आईएसओ 9001:2015 प्रमाणित संस्थान)

GOVERNMENT OF INDIA  
MINISTRY OF LABOUR & EMPLOYMENT  
DIRECTORATE GENERAL FACTORY  
ADVICE SERVICE & LABOUR INSTITUTES

REGIONAL LABOUR INSTITUTE  
FARIDABAD

(Industrial Safety Division)  
(An ISO 9001:2015 Certified Institute)

**About DGFASLI and RLI Faridabad**

DGFASLI is an attached office of the Ministry of Labour & Employment, Government of India and serves as a technical arm to assist the Ministry in formulating national policies on occupational safety and health (OSH) in factories and docks. It also advises factories on various problems concerning safety, health, efficiency and well - being of the persons at workplaces.

Regional Labour Institute (RLI) at Faridabad is a subordinate office under the DGFASLI and caters to occupational safety and health in factories.

**Programme Preamble**

The Micro, Small, and Medium Enterprises (MSMEs) sector is the backbone of India's economy, contributing significantly to employment, innovation, and GDP. However, this sector often faces unique challenges when it comes to Occupational Safety and Health (OSH) standards due to limited resources, awareness, and infrastructure. Recognizing the critical need for enhancing the safety and health standards in MSMEs, this training programme is designed to equip entrepreneurs, managers, and workers with the knowledge and tools to foster a safer, healthier work environment.

**Objective**

The objective of this training is to raise awareness about the importance of OSH in the MSME sector, identify common workplace hazards, and provide practical strategies for mitigating risks. By adopting best practices, MSMEs can not only ensure compliance with regulatory frameworks but also enhance productivity, reduce absenteeism, and improve worker morale.

**Course Highlight**

- Overview of the National Policy on Safety, Health and Environment at Workplace
- Understanding the legal framework for OSH in India.
- Identifying common hazards and risk factors in MSMEs.
- Implementing cost-effective safety measures and best practices.
- Occupational health wrt Confined Space.
- Developing a culture of safety within the organization.
- Enhancing employee health and well-being through preventive strategies.

**Participation:** MSMEs Owners and Entrepreneurs, Supervisory staff and managers, HR and Safety Officers, Health and Safety Consultants, Union Representatives, Production and Operations Staff etc.

**Date And Timings:** Three days –26<sup>th</sup> – 28<sup>th</sup> March 2025  
from 10.00 to 1700 hrs.

**Venue:** Conference Room (Nalanda), Regional Labour Institute, Sector 47, Faridabad – 121010

**Administrative and Payment Details:**

**Institution fee @ Rs 5000/-** (Rs Five thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) may be deposited online by using the following steps **after receiving provisional nomination confirmation from Course Coordinator.**

Institution fee does not include any refreshment/lunch. **Fee once paid will not be refunded/ adjusted.**

**Payment Procedure:**

- ❖ Login to <https://bharatkosh.gov.in>
- ❖ Quick payment
- ❖ Ministry: 021 Labour & Employment
- ❖ Purpose: Training and services fees
- ❖ Pay & Account Office (PAO): PAO(CLC), New Delhi
- ❖ DDO Code: 202195 (Regional Labour Institute, Faridabad)
- ❖ Remarks: **Improving OSH in MSME**

(Note: Bharatkosh receipts without the aforesaid remarks will not be considered for confirmation).

**Accommodation:** Not available due to renovation.

**Nomination & Registration:** Nomination may be sent by email to the Training Coordinator (details given below), **on or before 16:00 hrs of 21<sup>st</sup> March, 2025. Participation to the programme is subject to confirmation from this Institute.**

**Training Coordinator**

Shri Amit Gola,  
Asst. Director (Safety)  
Regional Labour Institute  
Sector-47, Faridabad-121 010  
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7011162109  
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Website: [www.dglasli.nic.in](http://www.dglasli.nic.in)



सत्यमेव जयते

**REGIONAL LABOUR INSTITUTE FARIDABAD**  
**DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES**  
Ministry of Labour and Employment, Government of India

**Training Programme on**  
**Improving Occupational Safety and Health in MSMEs Sector**  
March 26<sup>th</sup> – 28<sup>th</sup>, 2025 (10:00 – 17:00 Hrs)

**Nomination cum Registration Form**

**PARTICIPANT'S DETAILS**

Name (Block Letters) (In Hindi and English both):

Designation :

Address for Communication :

Age :

Qualification :

Total Experience :

Mobile No. and email id :

**BELONGS TO:** (GEN / SC/ ST / OBC / PH)

**DETAILS OF SPONSORING ORGANIZATION (if any)**

Name & Address :

Telephone No. / Mobile No. :

E-mail :

**INSTITUTE/PROGRAMME FEE DETAILS:**

**Bharatkosh Receipt No.**

**Date:**

Place: \_\_\_\_\_

Date: \_\_\_\_\_

(Signature of Participant)