



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT,
CENTRAL LABOUR INSTITUTE, MUMBAI
(STAFF TRAINING & PRODUCTIVITY DIVISION)

**Behavior Based Safety (BBS) – A proactive
approach to injury prevention at work place
from 20th to 22nd January 2025**

About the Programme

Behavior-Based Safety (BBS) is a systematic, proactive approach aimed at preventing workplace injuries by focusing on employee behaviors and fostering a culture of safety. The primary goal of BBS is to identify, observe, and modify at-risk behaviors while reinforcing safe practices, creating an environment where safety becomes a shared responsibility. By promoting open communication, fostering trust, and engaging everyone in the safety process, BBS creates a safer, more productive workplace where injuries are minimized, and safety becomes a way of life. BBS focuses attention on the everyday behaviors of the workforce thereby avoiding human error and improving workplace safety.

Programme Objective

The programme is designed to equip participants, with the knowledge and skills in Behavior Based Safety to reduce injuries and accidents at work place and approach to problems pertaining to safety and health in a participative way.

Programme Highlights

- Introduction to BBS and its Benefits
- Implementation of successful BBS Program
- Motivational Theories & their application at workplace
- Behavior Based Safety Principles
- Hazard Identification and Risk Assessment
- Leadership Commitment
- Participative Management
- National Policy on Safety Health & Environment at workplace
- Behavior Based Safety Observation

Method

Lecture, Group discussion, Case study, Role-play, Demonstration and Exercises and Audio-visuals, etc

Faculty

Experts from CLI Mumbai and Guest Faculties from Industries/ Premium Institutes

Level of Participation

Supervisors, Managers, Line Managers, Managers from functional areas, Safety Officers, Training Officers working in Factories, Ports, and Construction Industries and Interested individuals.

Date and Timings

Three days – 20th to 22nd January 2025 from **1000 to 1700 hrs.**

Venue

Training Hall, First Floor of Central Labour Institute, Main Building, Sion, Mumbai - 400 022

Administrative Details

1) **Institute fees:** Rs.5000/- (Rupees Five thousand only) per participant is payable through bharatkosh portal.

2) **Registration:** Interested candidates can register by sending duly filled in registration form by email to the training coordinator **on or before 16th January 2025** on first come first serve basis.

Institution fee @ Rs 5000/- (Rs. Five thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) may be deposited online by using the following steps as given below. Institution fee should be paid only after receipt of confirmation from the training coordinator and the fees does not include any refreshment. Certificate will issued on completion of training

3) **Payment procedures:**

Log in to <https://bharatkosh.gov.in> Quick Payment

Ministry: 021 Labour & Employment

Purpose: Training Fee or Course fee of the workshop conducted

Pay & Account Office (PAO): 030263-PAO (DGFASLI), Mumbai

DDO Code: 230265 (Central Labour Institute, Mumbai)

Remarks: “BBS”

4) **Accommodation:** Not available at present (under maintenance).

5) **Nomination:** Nomination preferably on company's letter head may be sent, so as to reach to the Director-in-Charge, ST&P Division, Central Labour Institute, N.S. Mankikar Marg, Sion, Mumbai –400 022, on or before **16th January 2025.**

6) **Programme Coordinator**

Shri. Upendra Singh, Deputy Director (ST/P),

Mobile No. **9619314517**

Website : www.dgfasli.gov.in

E-mail: us@dgfasli.nic.in

NOMINATION-CUM-REGISTRATION FORM

**Training Programme on “Behavior Based Safety (BBS) – A proactive approach to injury prevention at work place”
From 20th to 22nd January 2025 at**

CENTRAL LABOUR INSTITUTE, SION, MUMBAI – 400 022

PARTICIPANT’S DETAILS

Name (Block Letters) :

Designation :

Address for Communication :

Age :

Qualification :

Total Experience :

Mobile No. :

DETAILS OF SPONSORING ORGANIZATION

Name & Address :

Telephone No. / Mobile No. :

E-mail :

Fax No. :

Accommodation : ~~Required~~ / ~~Not Required~~ (Not available)

PAYMENT DETAILS

(Bharatkosh receipt number) :

BELONGS TO: - :

(GEN / SC/ ST / OBC / PH / NER*)

*=North Eastern Region

Signature

