



Training Programme On

“Introduction to BOCW (RE&CS) Act, 1996 for Construction Supervisors”

29th - 31st January, 2025

भारत सरकार

श्रम एवं रोज़गार मंत्रालय

कारखाना सलाह सेवा एवं श्रम संस्थान महानिदेशालय
क्षेत्रीय श्रम संस्थान, कानपुर

GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
DIRECTORATE GENERAL FACTORY ADVICE SERVICE &
LABOUR INSTITUTES
REGIONAL LABOUR INSTITUTE, KANPUR

About the Course / Training Programme:

Construction work involves a series of occupational hazards. A specific approach to the occupational safety and health in the construction industry is required as a result of the temporary character of its workplace and high rate of migration of workers. The risks, construction workers face largely the result of the poor planning and lack of supervision. This training programme will help an organisation to achieve their leading performance indicator. This programme emphasizes the critical role of construction supervisors and site management in implementing and monitoring the provisions of the BOCW (RE&CS) Act, 1996 to safeguard the occupational safety, health and well-being of workers.

Competency Mapping of this Programme:

Functional Competencies

- Risk Assessment skill: Ability to identify, evaluate, and mitigate potential hazards on-site.

- Communication and Training Delivery: Effectively communicating safety procedures, expectations, and feedback to workers. Ability to conduct safety orientations and toolbox talks.
- Accident reporting and Investigation: Determining root causes of incidents and implementing corrective measures.

Behavioural Competencies

- Setting an Example: Follows all safety procedures and uses protective equipment to model safe behavior for employees.
- Recognition and Feedback: Acknowledges safe behaviors and provides constructive feedback for improvement.
- Mentorship: Guides employees in understanding and adhering to safety requirements.

Domain Competencies

- Team Management: Assigning roles effectively to ensure compliance with safety practices.
- Emergency Preparedness: Knowledge of site-specific emergency protocols and first-aid procedures.
- Legal and Ethical Aspects: Comply with legal requirements and handle safety related information ethically to maintain trade secret.

Objectives and Course Highlights:

After the training, the participant will be able to understand,

- National Policy on Safety, Health and Environment at workplace.
- Salient features and overview of the BOCW (RE&CS) Act, 1996 and its compliance.
- Role and responsibility of site management
- Material handling and storage
- Hazards, risk and preventative measures associated with construction activities
- Emergency response procedure
- Incident reporting, classification and analysis
- Personal Protective Equipment
- Occupational health aspect
- Other OSH statutes and standards related to construction industries.

Participation:

This programme is primarily designed for Construction Professional, Site In-charge, Site Management, Site Supervisors, Safety Professionals and Engineers connected with Construction Safety. Undergraduate and Post Graduate Engineering Students may also apply for better career prospect.

Date and Time:

29.1.2025 to 31.1.2025 (10.00 am to 05.00 pm)

Venue:

Regional Labour Institute, Sarvodaya Nagar, Near Deoki Chauraha, Kanpur, Uttar Pradesh - 2008005

For location in **Google map**, please go to the link: http://bit.ly/rli_kanpur or scan the QR code below,

Administrative Details:

Institution fee @ Rs 5000/- (Rs Five thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) may be deposited online by using the following steps after nomination is confirmed by the Course Coordinator.

Institution fee does not include any refreshments/boarding/lodging.

Payment procedures:

Details for making online payment:

- ✓ Please visit <https://bharatkosh.gov.in> and then select Quick Payment and select the details from the dropdown menu as mentioned below and proceed for online payment,
- ✓ Ministry: 021 Labour & Employment
- ✓ Purpose: Training fee or Course fee of the workshop conducted
- ✓ PAO Code: 030263 - PAO (DGFA SLI), Mumbai
- ✓ DDO Code: 130270 ADMINISTRATIVE OFFICER, REGIONAL LABOUR INSTITUTE, SARVODAYA NAGAR, KANPUR
- ✓ **Remarks: “BOCW Act from 29th – 31st Jan, 2025” to be mentioned.**
- ✓ Then proceed to enter relevant details as asked in the portal and continue for online payment through Internet banking/Debit Card/Credit Card/UPI.

Accommodation:

Limited number of non-family hostel accommodation may be available on twin sharing basis in the Hostel of the institute at central government prescribed rate. Allotment will be made on “first come first served” basis.

Nomination:

Nomination may be sent by email to the Director (Safety) & In-Charge, Regional Labour Institute, Kanpur, UP -208005, **on or before 27th January, 2025**. Admission to the programme is subject to **confirmation from the institute**.

For any information, please feel free to contact:

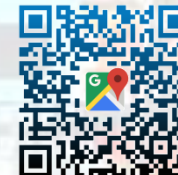
Shri Aditya Lama, Assistant Director (Safety)

Website: <https://dqfasli.gov.in/>

E-mail: aditya.lama@dqfasli.nic.in and rli-kanpur@dqfasli.nic.in

Mob: 8130944320

Tel: 0512-2212502





सत्यमेव जयते

Government of India
Ministry of Labour and Employment
DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES

Three Days Offline Training Programme on
“Introduction to BOCW (RE&CS) Act, 1996 for Construction Supervisors”
From 29.1.2025 to 31.1.2025
REGIONAL LABOUR INSTITUTE, KANPUR

NOMINATION/REGISTRATION FORM

Name of participant (In English & Hindi Both) _____

Gender: _____

Qualification/Designation _____

Category (SC/ST/OBC/GEN/NER) _____

Phone No _____

E-mail address _____

Experience in years _____

Company Name (PSU / Pvt.) and Location [In English & Hindi Both] _____

Name of contact person _____

with phone no. _____

Requirement of hostel (Yes/No) _____

Fees detail (Bharatkosh Transaction Reference Number) _____

Place: _____

Date: _____

(Signature of Participant)

E-mail this Nomination/Registration Form to: rli-kanpur@dglasli.nic.in and aditya.lama@dglasli.nic.in