



DIRECTORATE GENERAL FACTORY ADVICE SERVICE AND LABOUR INSTITUTES

Ministry of Labour and Employment, Government of India

**Two days Training Programme on
“Statutory Requirements/ Legal Provisions and BBS for Managers & Plant Incharge”
(18th – 19th March 2024)**

Regional Labour Institute, Kanpur

About DGFASLI & Regional Labour Institute, Kanpur

DGFASLI is an attached office of the Ministry of Labour & Employment, Government of India and serves as a technical arm to assist the Ministry in formulating National policies on occupational safety and health in factories and docks. It also advises factories on various problems concerning safety, health, efficiency and well - being of the persons at work places. Regional Labour Institute, Kanpur is one of the oldest institutes in India under DGFASLI, Govt. of India, for teaching, training and consultancy in the field of occupational safety and health. It has been functioning since 1963.

Background

The Factories Act, 1948 provides for safety, health and welfare to the workers working in the factories registered under the Factories Act, 1948. A training program on statutory requirements and legal provisions under the Factories Act, 1948, is essential for several reasons. Understanding the statutory requirements and legal provisions under the said Act is crucial for compliance. The Factories Act, 1948 includes provisions to prevent accidents and promote the overall well-being of workers. Also the said Act mandates the maintenance of various records and documentation. Plant Incharges, Managers and supervisors need to be well-versed in the legal requirements to ensure that they implement policies and procedures that comply with the said Act. Non-compliance with these regulations can lead to legal consequences, including fines, penalties, and even shutdowns. Keeping abreast of legal requirements allows organizations to adapt and continuously improve their policies and procedures. In a nut shell, a training program on statutory requirements and legal provisions under the Factories Act, 1948 embedded with BBS is essential for legal compliance, workplace safety, employee awareness, effective management, accident prevention, proper documentation, and continuous improvement inclusive of cultural change in organizational practices.

Programme Highlights

- National Policy on Safety, Health and Environment at Work Place
- The various Statutory requirements & Legal provisions of the Factories Act, 1948
- Roles and Responsibilities of the Occupier
- Importance of Safety Committee
- Basic philosophy of BBS
- Role of management(Steering Committee) & Observers
- Methods to evaluate effectiveness & limitations of BBS

Participants

- This programme is primarily designed for Safety Officers, Plant Managers/Incharge, etc. employed in manufacturing, docks and construction works.

Nomination and Registration

Intended participants can express their interest by sending email to the programme coordinator mentioning Name (**English & Hindi**), Organization name & Location (**English & Hindi**), Age, Gender, Highest Educational Qualification, & Designation. Provisional confirmation will be sent to the selected participants by the programme coordinator only. Then, participants will have to deposit the institution fee @ **₹5,000/- (Rupees Five Thousand only)** per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) and email the duly filled in registration form along with Receipt of Bharatkosh Payment.

Details for making online payment:

Log on to <https://bharatkosh.gov.in> and go to **Quick Payment** and fill the details as below and proceed for online payment :

Ministry: 021 Labour & Employment

Purpose: **Training Fee or course fee of the workshop conducted**

PAO Code: 030263 - PAO (DGFASLI), Mumbai

DDO Code: 130270 ADMINISTRATIVE OFFICER, REGIONAL LABOUR INSTITUTE, SARVODAYA NAGAR, KANPUR

Remarks: **Statutory Requirements/Legal Provisions and BBS**

Accommodation, Food and Refreshment: Limited number of non-family hostel accommodation is available on twin sharing basis in the Executive Hostel of the institute at central government prescribed rate. Allotment will be made on “first come first served” basis. Arrangements of all food and refreshments are to be made by the participants themselves during the course. All necessary assistance will be provided by the Institute.

Training Mode: OFFLINE

Venue: Regional Labour Institute, Sarvodaya Nagar, Kanpur, UP, 208005

Google location map: https://bit.ly/rli_kanpur



Training Coordinator

Varadharajan.N,

Deputy Director (Safety),

Regional Labour Institute, Kanpur

Ph. No: 0512-2212502, 0512-2218745

Email: n.varadharajan@dgfasli.nic.in and rli-kanpur@dgfasli.nic.in

Mobile: 9962695659

Certificate will be issued to Participants on successful completion of the Training



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REGISTRATION FORM

Name of participant (In English & Hindi Both) _____

Gender: _____

Designation _____

Category (SC/ST/OBC/GEN) _____

Phone No _____

E mail address _____

Experience in years _____

Organisation Name & Location (In English & Hindi both) _____

Name of contact person
with phone no. _____

Fee details (As per Bharatkosh Receipt) _____

Place: _____

Date: _____

(Signature of Participant)

Registration Closes 72 hrs. before the commencement of the programme.