



भारत सरकार

श्रम और रोजगार मंत्रालय

महानिदेशालय कारखाना सलाह सेवा एवं श्रम संस्थान

क्षेत्रीय श्रम संस्थान शिलांग

**Training Programme on
'Employee Participation for
Improvement of OSHE'
(11th to 13th November, 2025)**

पाठ्यक्रम के बारे में

No worker should sacrifice his or her life/health for livelihood. Occupational health, hygiene and safety practices in the industries are of utmost importance for sustainable industrial development. Occupational Safety and health is vital for ensuring workplace well-being. Also, government has recognized safe and healthy working environment as fundamental human right.

This training program focuses on employee's participation in the field of OSH, providing participants with essential skills in use of management tools and techniques. The program aims to empower participants to contribute meaningfully to the improvement of OSH outcomes and the development of effective workplace safety strategies. Therefore, Regional Labour Institute Shillong under DGFASLI Mumbai is providing a training platform for Intended participants.

उद्देश्य

The objective of this Workshop is to 'Enrich the competency (i.e. knowledge and skills) of the key stake holders on employee's participation and their role in aspects of SHE at workplace and its effective implementation.

पाठ्यक्रम की मुख्य बातें

Participants will be able to understand,

- National Policy on SHE at workplace and legal requirements
- Importance of Employees Contribution in OSHE.
- Role & Function of Safety Committee.
- Accident Reporting System and investigation of accidents.
- Measures & techniques for determining the ways to address the issues identified.
- Elements of effective OSHE by workers participation.
- Introduction of Statutory Provision for OSHE at Workplace.

भागीदारी

This programme is designed for management professionals employed in the field of OSH, production, planning, training of Factories/Port/Construction Sites, especially Executives, Managers, Safety Officers, Technical Officers and Allied Professionals, Supervisor. However, anyone interested in the above workshop may also join.

दिनांक और समय

11th – 13th November, 2025 (1000hrs to 1700hrs)

प्रशासनिक विवरण

Institution fee of Rs 5000/- (Rupees Five thousand only) per participant is to be paid through Bharatkosh <https://bharatkosh.gov.in>

Ministry: 021 Labour & Employment

Purpose: **Training fee or Course fee of the workshop conducted**

PAO Code: 030263 - PAO (DGFASLI), Mumbai

DDO Code: 130269 ADMINISTRATIVE OFFICER, REGIONAL LABOUR INSTITUTE, PATIPUKAR, KOLKATA - 700089

Remarks: Employee Participation for Improvement.

आवास

Limited number of non-family hostel accommodation is available on twin/triple sharing basis in the Hostel of the institute at central government prescribed rate. Allotment will be made on "first come first served" basis.

नामांकन

Nomination may be sent by email to the Course Coordinator, on or before **03rd November, 2025**.

पाठ्यक्रम निदेशक: Shri Samir Pandey, Director (Safety)

Phone: 0364-2914829, Mobile: 8655775051

E-mail: rli-shillong@dgfasli.nic.in and sp@dgfasli.nic.in

पाठ्यक्रम समन्वयक: Shri. A.V. Jambhe, Assistant Director (Safety), Mobile: 9324243140, avj@dgfasli.nic.in

कार्यक्रम का स्थान

Regional Labour Institute, Rynjah, Shillong - 793006

Map: <https://maps.app.goo.gl/6cbvBVua2ZX4ZC4M6>

Note: Admission to the programme is subject to confirmation from this Institute. **Payment should be made only after nomination has been confirmed from Course Coordinator.** Institution fee is non-refundable, non-transferable and does not include any refreshment.



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क्षेत्रीय श्रम संस्थान शिलांग

Training Programme on 'Employee Participation for Improvement of OSHE' (11th to 13th November, 2025)

ABOUT THE COURSE

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OBJECTIVE

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COURSE HIGHLIGHT

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- Role & Function of Safety Committee.
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- Measures & techniques for determining the ways to address the issues identified.
- Elements of effective OSHE by workers participation.
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PARTICIPATION

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DATE AND TIMINGS

11th – 13th November, 2025 (1000hrs to 1700hrs)

ADMINISTRATIVE DETAILS

Institution fee of Rs 5000/- (Rupees Five thousand only) per participant is to be paid through Bharatkosh <https://bharatkosh.gov.in>

PAYMENT PROCEDURES

Ministry: 021 Labour & Employment

Purpose: **Training fee or Course fee of the workshop conducted**

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DDO Code: 130269 ADMINISTRATIVE OFFICER, REGIONAL LABOUR INSTITUTE, PATIPUKAR, KOLKATA - 700089

Remarks: Employee Participation for Improvement.

ACCOMMODATION

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Course Director: Shri Samir Pandey, Director (Safety)

Phone: 0364-2914829, Mobile: 8655775051

E-mail: ri-shillong@dglasli.nic.in and sp@dglasli.nic.in

Course Coordinator: Shri. Ashish V. Jambhe, Assistant Director (Safety), Contact 9324243140, avj@dglasli.nic.in

VENUE

Regional Labour Institute, Rynjah, Shillong - 793006

Map: <https://maps.app.goo.gl/6cbvBVua2ZX4ZC4M6>

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नामांकन-सह-पंजीकरण फॉर्म

NOMINATION-CUM-REGISTRATION FORM

"ओएसएचई में सुधार के लिए कर्मचारी भागीदारी" पर प्रशिक्षण कार्यक्रम

Training programme on "Employee Participation for Improvement of OSHE

(11th to 13th November, 2025)

at

क्षेत्रीय श्रम संस्थान शिलांग- 793006

REGIONAL LABOUR INSTITUTE, RYNJAH, SHILLONG – 793006.

प्रतिभागी का विवरण / PARTICIPANT'S DETAILS

नाम / Name (Block Letters) : _____

पदनाम / Designation : _____

पता / Address : _____

आयु / Age : _____

योग्यता / Qualification : _____

कुल अनुभव / Total Experience : _____

मोबाइल न. / Mobile No. : _____

प्रायोजक संगठन का विवरण / DETAILS OF SPONSORING ORGANIZATION/

नाम व पता /Name & Address : _____

टेलीफोन /मोबाइल न. Telephone No. / Mobile No. : _____

E-mail : _____

Fax No. : _____

आवास / Accommodation : Required / Not Required

भुगतान विवरण / PAYMENT DETAILS : _____

(To be filled by the Institute on receipt of conformation of payment)

BELONGS TO :- : (GEN / SC/ ST / OBC / PH / NER*)

हस्ताक्षर / SIGNATURE