



भारत सरकार श्रम एवं रोजगार मंत्रालय, केन्द्रीय श्रम संस्थान, मुंबई  
महानिदेशालय कारखाना सलाह सेवा एवं श्रम संस्थान  
(आईएसओ9001: प्रमानित संगठन)  
(औद्योगिक सुरक्षा प्रभाग)

**Training Programme on “Accident causation Theories, Accident Prevention & Accident Investigation Techniques”**  
(1<sup>st</sup> September to 3<sup>rd</sup> September, 2025)

### पाठ्यक्रम के बारे में

Rapid industrialization has made life easier, at the same time it has increased the hazard & risk scenarios at workplaces. These workplace hazards have great potential to cause injuries, illnesses, or even death also. These incidents not only result in pain and suffering for the workers involved, but also lead to financial and operational losses for their employers. Every management of an industry is always taking best of their efforts to prevent accidents / incidents within their premises. Besides, the heavy costs due to accidents; it is a serious reflection on the standard of overall efficiency of those organizations where the accident rate persists at a high level. Accident Causation Analysis can help to figure out why an accident happened, and then prevent similar accidents from happening again.

After the training, participant will be able to understand, the fundamentals of Accident causation, Accident prevention methods and Accident Investigation techniques.

### उद्देश्य

With proper knowledge of accident causation theories/ accident Prevention / Accident Investigation, organizations can implement

proactive measures to help minimize the incidence of accidents. By identifying and analyzing causal factors that lead to adverse outcomes, organizations can take necessary measures to intervene in the accident causation processes, thereby reducing risks and promoting safer environments. Therefore, knowledge of theories of accident causations/ Accident Prevention / Accident Investigation is a critical element for promoting safety and preventing accidents in different scenarios.

### पाठ्यक्रम की मुख्य बातें

Participants will be able to understand,

- Accident Causation Theories
- Accident Prevention Methods
- Accident Investigation Techniques
- Statutory Provisions and Legal Compliance
- The Role and Responsibilities of Management, Safety Officers, Supervisors, Safety Committee members, etc. in Accident Prevention.
- Case studies
- National Policy on Safety, Health and Environment at Workplace.

### भागीदारी

This programme is designed for management professionals employed in the field of OSH, production, planning, training of Factories/Port/Construction Sites, especially Executives, Managers, Safety Officers, Technical Officers and Allied Professionals, Supervisor. However, anyone interested in the above training program may also join.

### दिनांक और समय

**1st September to 3<sup>rd</sup> September, 2025**  
(1000 hrs to 1700 hrs)

### प्रशासनिक विवरण

**Institution fee of Rs 5000/-** (Rupees Five thousand only) **(Excluding Boarding and Lodging)** per participant is to be paid through Bharatkosh <https://bharatkosh.gov.in>

### भुगतान प्रक्रिया

Fees once submitted will not be refunded/ adjusted.

- ❖ Login to <https://bharatkosh.gov.in>
- ❖ Quick Payment
- ❖ Ministry:021Labour&Employment
- ❖ Purpose: Training Fee /Course Fee for the workshop conducted
- ❖ Pay & Account Office(PAO):030263-PAO (DGFASLI),Mumbai
- ❖ DDO Code:**230265** (CLI, Mumbai)

**Remarks:** Training Programme on “Accident Causation Theories, Accident Prevention & Accident Investigation Techniques”.

### आवास

At present there is no accommodation facility available.

### नामांकन

Nomination may be sent by email to the Course Coordinator, on or before **29<sup>th</sup> August, 2025**.

**Programme Coordinator: Shri Anurag Johar**,  
Additional Assistant Director (Safety)  
Mobile-7470767667  
Email ID:- [anurag.johar@dgfasli.nic.in](mailto:anurag.johar@dgfasli.nic.in)  
**Programme Director: Shri RS Rawat**, Director(S)  
Mobile No.9969400940  
Email ID:- [ramesh.rawat28@dgfasli.nic.in](mailto:ramesh.rawat28@dgfasli.nic.in)

### कार्यक्रम का स्थान

Central Labour Institute, N.S. Mankikar Marg, Sion(E), Mumbai-22

**Note:** Admission to the programme is subject to confirmation from this Institute. **Payment should be made only after nomination has been confirmed from Course Coordinator.** Institution fee is non-refundable, non-transferable and does not include any refreshment.



Government Of India  
Ministry Of Labour & Employment  
Central Labour Institute, Mumbai  
Directorate General Factory Advice Service and Labour  
Institutes  
(ISO 9001:2015 Certified Institute)  
(Industrial Safety Division)

**Training Programme on “Accident  
causation Theories, Accident Prevention &  
Accident Investigation Techniques”  
(1<sup>st</sup> September to 3<sup>rd</sup> September, 2025)**

### **ABOUT THE COURSE**

Rapid industrialization has made life easier, at the same time it has increased the hazard & risk scenarios at workplaces. These workplace hazards have great potential to cause injuries, illnesses, or even death also. These incidents not only result in pain and suffering for the workers involved, but also lead to financial and operational losses for their employers. Every management of an industry is always taking best of their efforts to prevent accidents / incidents within their premises. Besides, the heavy costs due to accidents; it is a serious reflection on the standard of overall efficiency of those organizations where the accident rate persists at a high level. Accident Causation Analysis can help to figure out why an accident happened, and then prevent similar accidents from happening again.

After the training, participant will be able to understand, the fundamentals of Accident causation, Accident prevention methods and Accident Investigation techniques.

### **OBJECTIVE**

With proper knowledge of accident causation theories/ accident Prevention / Accident Investigation, organizations can implement proactive measures to help minimize the incidence of accidents. By identifying and analyzing causal factors that lead to adverse outcomes, organizations can take necessary measures to intervene in the accident causation processes, thereby reducing risks and promoting safer environments. Therefore, knowledge of theories of accident causations/ Accident Prevention / Accident Investigation is a critical element for promoting safety and preventing accidents in different scenarios.

### **COURSE HIGHLIGHTS**

Participants will be able to understand,

- Accident Causation Theories
- Accident Prevention Methods
- Accident Investigation Techniques
- Statutory Provisions and Legal Compliance
- The Role and Responsibilities of Management, Safety Officers, Supervisors, Safety Committee members, etc. in Accident Prevention.
- Case studies
- National Policy on Safety, Health and Environment at Workplace.

### **PARTICIPATION**

This programme is designed for management professionals employed in the field of OSH, production, planning, training of Factories/Port/Construction Sites, especially Executives, Managers, Safety Officers, Technical Officers and Allied Professionals, Supervisor. However, anyone interested in the above training programme may also join.

### **DATE AND TIMINGS**

**1<sup>st</sup> to 3<sup>rd</sup> September, 2025** (1000 hrs to 1700 hrs)

### **ADMINISTRATIVE DETAILS**

**Institution fee of Rs 5000/-** (Rupees Five thousand only) **(Excluding Boarding and Lodging)** per participant is to be paid through Bharatkosh <https://bharatkosh.gov.in>

### **PAYMENT PROCEDURES**

Fees once submitted will not be refunded/ adjusted.

- ❖ Login to <https://bharatkosh.gov.in>
- ❖ Quick Payment
- ❖ Ministry: 021 Labour & Employment
- ❖ Purpose: Training Fee / Course Fee for the workshop conducted
- ❖ Pay & Account Office (PAO): 030263-PAO (DGFASLI), Mumbai
- ❖ DDO Code: **230265** (CLI, Mumbai)

Remarks: Training Programme on “Accident causation Theories, Accident Prevention & Accident Investigation Techniques”.

### **ACCOMMODATION**

At present there is no accommodation facility available.

### **NOMINATION**

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**Programme Coordinator: Shri Anurag Johar**,  
Additional Assistant Director (Safety)  
Mobile-7470767667  
Email ID:- [anurag.johar@dglasli.nic.in](mailto:anurag.johar@dglasli.nic.in)

**Programme Director: Shri RS Rawat**,  
Director(S) Mobile No.9969400940  
Email ID:- [ramesh.rawat28@dglasli.nic.in](mailto:ramesh.rawat28@dglasli.nic.in)

### **VENUE**

**Central Labour Institute, N.S.Mankikar  
Marg Sion(E), Mumbai-22**

**Note:** Admission to the programme is subject to confirmation from this Institute. **Payment should be made only after nomination has been confirmed from Course Coordinator.** Institution fee is non-refundable, non-transferable and does not include any refreshment.

## **NOMINATION-CUM-REGISTRATION FORM**

Training programme on  
("Accident causation Theories, Accident Prevention & Accident  
Investigation Techniques")  
(1<sup>st</sup> September to 3<sup>rd</sup> September, 2025)  
at

**Central Labour Institute, Sion, Mumbai-22**

### **PARTICIPANT'S DETAILS**

Name (Block Letters) : \_\_\_\_\_

Designation : \_\_\_\_\_

Address for Communication : \_\_\_\_\_

\_\_\_\_\_

Age : \_\_\_\_\_

Qualification : \_\_\_\_\_

Total Experience : \_\_\_\_\_

Mobile No. : \_\_\_\_\_

### **DETAILS OF SPONSORING ORGANIZATION**

Name & Address : \_\_\_\_\_

\_\_\_\_\_

Telephone No. / Mobile No. : - - - - -

E-mail : \_\_\_\_\_

Fax No. : \_\_\_\_\_

### **PAYMENT DETAILS**

(To be filled by the Institute on receipt of confirmation of payment)

**BELONGSTO:-** : (GEN/SC/ST/OBC/PH/ NER\*)

\*North Eastern Region

SIGNATURE

**Note-** Nomination form to be sent by email at [anurag.johar@dglasli.nic.in](mailto:anurag.johar@dglasli.nic.in) and [safety@dglasli.nic.in](mailto:safety@dglasli.nic.in)

नामांकन-सह-पंजीकरण फॉर्म  
प्रशिक्षण कार्यक्रम  
("दुर्घटना कारण सिद्धांत, दुर्घटना रोकथाम और दुर्घटना जांच तकनीक")  
(1 सितंबर से 3 सितंबर, 2025)

At  
केंद्रीय श्रम संस्थान, मुंबई-400022

प्रतिभागी का विवरण  
नाम (बड़े अक्षरों में) :

पदनाम :

संचार के लिए पता :

आयु :

योग्यता :

कुल अनुभव :

मोबाइल नंबर:

प्रायोजक संगठन का विवरण  
नाम और पता :

टेलीफोन नंबर / मोबाइल नंबर:

ई-मेल ::

फैक्स नंबर :

**भुगतान विवरण:**

(भुगतान की पुष्टि प्राप्त होने पर संस्थान द्वारा भरा जाना है)

**संबंधित:- :** (सामान्य/एससी/एसटी/ओबीसी/पीएच/एनईआर\*)

\*उत्तर पूर्वी क्षेत्र

हस्ताक्षर

नोट- नामांकन फॉर्म [anurag.johar@dgfasli.nic.in](mailto:anurag.johar@dgfasli.nic.in) और [safety@dgfasli.nic.in](mailto:safety@dgfasli.nic.in) पर ईमेल द्वारा भेजा जाना है।