



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
CENTRAL LABOUR INSTITUTE, MUMBAI
(ST & PROD. DIVISION)

**3-Days Offline Training Programme on
“Building Safety Culture and Safety
Leadership”
from 04.09.2024 to 06.09.2024 at
Central Labour Institute, Mumbai**

INTRODUCTION

Safety culture places a high level of importance on **safety beliefs, values and attitudes**, and these are shared by the majority of the employees at the workplace.

Safety culture influences **how something is actually done in the workplace, rather than how it should be done**. Understanding what influences the safety culture can make a significant contribution to changing employee attitudes and behaviours in relation to workplace safety and health.

Poor safety culture has contributed in many major incidents/accidents and personal injuries. Factories that want to have a positive safety culture, which everyone owns, should develop and promote managers/safety officers/safety personnel with the right knowledge, skills and attitudes to successfully undertake the responsibilities of the safety.

This training programme has primarily been designed with the objective that positive Safety Culture and its driving force i.e. Safety Leadership must be developed and sustained for safer and healthier work environment leading to higher productivity at workplace.

COURSE HIGHLIGHT

- Safety Culture and Safety Leadership at workplace – an overview
- Safety Committee and Safety Leadership.
- Building Safety Culture for Productivity of workers and workplace.
- Statutory compliances for positive safety culture: the Factories Act, 1948, the BoCW Act, 1996 & the Dock Workers (Safety, Health & Welfare) Act, 1986.
- An introduction to the OSH&WC Code, 2020 with emphasis on statutory provisions on Safety Officer and Safety Committee.
- Safety Culture & National Policy on Safety Health and Environment at Workplace.

METHOD

Lecture, Group discussion, Case study, Role-play, Demonstration and Exercises and Audio-visuals

FACULTY

Experts from CLI, Mumbai and Guest Speakers from Industries

PARTICIPATION

The participation in the programme is open to the Safety Managers, Safety Committee Members, Safety Officers, Factory Medicals Officers and Representatives of the Production, Maintenance, Purchase and Personnel Departments and workers representatives (union leaders). Besides, anyone interested may also join.

DATE AND TIMINGS:

3-Days: 4th to 6th September, 2024 from 1000 to 1700 hrs.

VENUE

Training Hall of Central Labour Institute, Main Building, Sion, Mumbai - 400 022

ADMINISTRATIVE DETAILS

1. **INSTITUTE FEES:** Rs.5000/- (Rupees five thousand only) per participant is payable through Bharatkosh portal only after getting confirmation from the Training Coordinator.

2. NOMINATION & REGISTRATION

Intended participants can express their interest by sending email to the programme coordinator mentioning Name (English & Hindi), Organization name & Location (English & Hindi), Age, Gender, Highest Educational Qualification, & Designation. Provisional confirmation will be sent to the selected participants by the programme coordinator only. Thereafter, participants will have to deposit the institution fee @ Rs 5000/- (Rs. Five Thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) and email the duly filled registration form along with Receipt of Bharatkosh Payment. **Details for making online payment:**

- ❖ Login to <https://bharatkosh.gov.in>
- ❖ Quick Payment
- ❖ Ministry: 021 Labour & Employment
- ❖ Purpose: Training Fee or course fee of the workshop conducted
- ❖ Pay & Account Office (PAO): 030263 - PAO (DGFASLI), Mumbai
- ❖ DDO Code : 230265 (Central Labour Institute, Mumbai)

Remarks: “Building Safety Culture and Safety Leadership”

ACCOMMODATION:

Accommodation **not available** due to renovation work under progress

PROGRAMME COORDINATOR:

Upendra Singh, Deputy Director (ST&P)

Staff Training & Productivity Division,

Central Labour Institute, Mumbai

Phone No. : (M) 9619314517

Email: us@dghasli.nic.in

www.dghasli.nic.in

NOMINATION-CUM-REGISTRATION FORM

**3-Days Offline Training Programme on
“Building Safety Culture and Safety Leadership”
from 04.09.2024 to 06.09.2024**

AT

CENTRAL LABOUR INSTITUTE, SION, MUMBAI – 400 022

PARTICIPANT’S DETAILS

Name (Block Letters) :

Designation :

Address for Communication :

Age :

Qualification :

Total Experience :

Mobile No. :

DETAILS OF SPONSORING ORGANIZATION

Name & Address :

Telephone No. / Mobile No. :

E-mail :

Fax No. :

Accommodation : Required / Not Required

PAYMENT DETAILS (Bharatkosh receipt number):

BELONGS TO: - :

(GEN / SC/ ST / OBC / PH / NER*)

*=North Eastern Region

SIGNATURE