



GOVERNMENT OF INDIA
MINISTRY OF LABOUR & EMPLOYMENT
CENTRAL LABOUR INSTITUTE, MUMBAI
(STAFF TRAINING & PRODUCTIVITY DIVISION)

**Role of Employees Participation in
improving Occupational Safety and
Health at work place
from 15th to 17th May 2024**

About the Programme

The Factories Act, 1948 as amended in 1987 lays emphasis on self - regulating control by the management in providing measures for ensuring health and safety of workers/employees at work, the section 41(G) of the Factories Act advocates for promotion of participation of workers and management in maintaining safety and health at work place through constitution of Safety Committee. Studies on workers' participation in India have revealed that the goal of industrial democracy depends on the extent to which, are Safety Committee members co-operative, committed and have mutual trust. It calls for members to possess sound knowledge and skills for the effective functioning of the Committee. Along with that, members are required to develop competency to identify and solve the problems related to Safety, Health and Environment.

Programme Objective

The programme is designed to equip participants with the knowledge and skills in approaching problems related to safety and health in a participative way.

Programme Highlights

- An overview of participative concept and practices.
- An introduction to Safety and Occupational Health at workplace.
- National Policy on Safety, Health and Environment at Workplace
- Legal frame work - for ensuring Safety, Health and Environment.
- Structure and functions of Safety Committee.
- Group problem solving and conflict resolution.
- Effective communication and inter-personal relations at workplace.
- Decision-making techniques
- Effective Team Building & Cooperation For Results
- Occupation Health Hazards and their management

Method

Lecture, Group discussion, Case study, Role-play, Demonstration and Exercises and Audio-visuals, etc

Faculty

Experts from CLI Mumbai and Guest Faculties from Industries/Premium Institutes

Level of Participation

Safety Committee Members, Safety Officers, Factory Medicals Officers and union representatives, HR and personnel departments and workers representatives of all areas at workplace.

Date and Timings:

Three days – 15th to 17th May 2024
from 1000 to 1700 hrs.

Venue

Webinar Hall Ground Floor of Central Labour Institute, Main Building, Sion, Mumbai - 400 022

Administrative Details

1) **Institute Fees:** Rs.5000/- (Rupees five thousand only) per participant is payable through Bharatkosh portal only after getting confirmation from the Training Coordinator.

2) **Registration:** Interested candidates can register by sending duly filled in registration form by email to the training coordinator (cli-training@dgfasli.nic.in) on or before **13th May 2024** on first come first serve basis.

Institution fee @ Rs 5000/- (Rs. Five thousand only) per participant through Bharatkosh portal (<https://bharatkosh.gov.in>) may be deposited online by using the following steps **only after confirmation of nomination by the Course Coordinator**. Institution fee does not include any refreshment. Certificate will be issued after completion of the course.

3) **Payment procedures:**

Login to <https://bharatkosh.gov.in> Quick Payment

Ministry: 021 Labour & Employment

Purpose: Training Fee or Course fee of the workshop conducted

Pay & Account Office (PAO): 030263 - PAO (DGFASLI), Mumbai

DDO Code: 230265 (Central Labour Institute, Mumbai)

Remarks: “Role of EP in improving OSH”

4) **Accommodation:** Limited accommodation on sharing basis may be available in the Institute hostel for outstation nominees only.

5) **Nomination:** Nomination preferably on company's letter head may be sent, so as to reach to the Director-in-Charge, ST&P Division, Central Labour Institute, N.S. Mankikar Marg, Sion, Mumbai –400 022,
on or before 13th May 2024.

6) **Programme Director**

Dr. R.N. Meena, Director (ST/P)

Mobile No. **9653364633**

Website : www.dgfasli.gov.in

E-mail: rnm@dgfasli.nic.in / cli-training@dgfasli.nic.in

Programme Coordinator

Shri. Upendra Singh, DD (ST/P)

Mobile No. **9619314517**

E-mail: us@dgfasli.nic.in / cli-training@dgfasli.nic.in

NOMINATION-CUM-REGISTRATION FORM

**Training Programme on “Role of Employees Participation in improving Occupational
Safety and Health at work place”
from 15th to 17th May 2024 at**

CENTRAL LABOUR INSTITUTE, SION, MUMBAI – 400 022

PARTICIPANT’S DETAILS

Name (Block Letters) :

Designation :

Address for Communication :

Age :

Qualification :

Total Experience :

Mobile No. :

DETAILS OF SPONSORING ORGANIZATION

Name & Address :

Telephone No. / Mobile No. :

E-mail :

Fax No. :

Accommodation : Required / Not Required

PAYMENT DETAILS (Bharatkosh receipt number) :

BELONGS TO: - :

(GEN / SC / ST / OBC / PH / NER*)

*=North Eastern Region

Signature